

Team Member Resource Groups

Inova's Team Member Resource Groups (TMRGs) are voluntary, team member-led groups formed around shared characteristics or life experiences. Inova's 11 TMRGs help to amplify the voices of traditionally underrepresented people and communities by providing a platform for the members of these communities and their allies to connect with one another and the organization.



BLAC

Black and African
American



HYPE

Younger
Professionals



Inova Pride

LGBTQ+



InovAbility

Disabilities and
Neurodivergence



InovAsians

Asian American and
Pacific Islander



Interfaith
Unity Council

Religion and
Spirituality



METIS

Multicultural



SAGE

Seasoned
Professionals



Somos Inova

Hispanic and
Latino



Uncharted

Women



We Who Serve

Veterans, Active
Service Members
and Families

Our TMRGs serve as advisors to the system and lead group-specific initiatives in four focus areas:



Community connection
and outreach



Career professional development
and recruiting



Culture education and observances



Consulting offering insights