

## **Inova Fairfax Hospital and Inova McLean Ambulatory Surgery Center CHNA Implementation Strategy**

**Adopted by Inova Health Care Services Board on December 15, 2022.**

This document describes how Inova Fairfax Hospital and Inova McLean Ambulatory Surgery Center (IFH/IMASC) plan to address needs found in the Community Health Needs Assessment (CHNA) published on September 29, 2022. This Implementation Strategy describes the planned initiatives for calendar (tax) years 2023 through 2025. The CHNA was undertaken to understand community health needs and in accordance with regulations promulgated by the Internal Revenue Service pursuant to the Patient Protection and Affordable Care Act, 2010. This Implementation Strategy addresses the community health needs described in the CHNA report that can be met in whole or in part. Inova Fairfax Hospital and Inova McLean Ambulatory Surgery Center recognize that a CHNA and an Implementation Strategy are required to meet current government regulations.

Inova reserves the right to amend this Implementation Strategy as circumstances warrant. For example, certain needs may become more pronounced and require enhancements to the described strategic initiatives. During the years 2023 through 2025, other organizations in the community may decide to address certain needs, indicating that strategies should be amended to refocus on other identified health problems.

### **Hospital Facility Mission Statement**

Inova Fairfax Hospital and Inova McLean Ambulatory Surgery Center are committed to supporting Inova's mission, "to provide world-class healthcare – every time, every touch – to each person in every community we have the privilege to serve," by offering a wide range of community benefits, clinical services and partnerships.

### **Definition of the Community Served**

Inova Fairfax Hospital is a 928-bed community hospital that serves Fairfax County and surrounding areas. The hospital provides an array of medical and surgical services, including Northern Virginia's only level 1 trauma center, Inova Women's Hospital, Inova Children's Hospital, the Inova Heart and Vascular Institute, and others. Inova McLean Ambulatory Surgery Center is a full-service ambulatory outpatient facility located in McLean. IMASC is licensed by the state of Virginia, certified by Medicare, accredited by AAAHC and is also a member of the Ambulatory Surgery Center Association. The IFH/IMASC community is comprised of Fairfax County and the City of Fairfax, as well as parts of Loudoun County, Prince William County, the City of Manassas and the City of Falls Church. In 2022, the 71 ZIP codes that comprise the hospital's community accounted for almost 81% of its discharges and 86% of emergency department visits.

The following map portrays the community served by IFH/IMASC.



## Selection of Priority Community Health Needs

The 2022 CHNA found that numerous health status and access issues are present in the community. The following issues were identified as significant health needs for the IFH/IMASC community (in alphabetical order):

- Chronic Conditions
- Economic Stability
- Healthcare Access
- Mental Health
- Neighborhood and Built Environment
- Obesity, Nutrition and Physical Activity

Upon review of Inova's five CHNA results, there were clear lines of agreement from the data and community input, in that four of the top health needs were identified in every community served. Of those, Inova chose to focus on the top three areas in each region: Healthcare Access, Mental Health and Economic Stability. Selecting these three overarching areas for all five of Inova's hospitals allows for system initiatives that impact priority areas, as well as tailoring at the community level. For example, while all hospital communities will focus on improving healthcare access, the key action steps and activities may look very different from one community to another. This also recognizes that Inova hospital communities overlap, and this will reduce duplication and increase impact. Additionally, the areas selected align with priority areas selected by statewide groups and local community health improvement efforts.

- Healthcare Access
  - The ability to use high quality and affordable health services in a timely manner is critical to maintaining good health and well-being. Measures include the percentage of adults and children with insurance, preventative screenings and preventable hospital stays. This category also encompasses issues such as cultural awareness, language and transportation barriers, etc.
- Mental Health
  - Mental health is important at every stage of life and includes conditions and illnesses that affect emotional, psychological and social well-being. This category includes depression and suicide rates, self-reported poor mental health, frequency of mental distress and mental health provider ratios. The Implementation Strategy will also include substance use and abuse, as they are intertwined.
- Economic Stability
  - Economic stability considers an individual or family's ability to afford and meet basic needs. This category considers local poverty rates, income inequality and unemployment. The Implementation Strategy will include approaches to improve health by addressing economic factors that affect individual's and communities' ability to achieve overall wellness.

All CHNA Implementation Strategies will be considered through the lenses of health equity, anti-racism and social determinants of health. This approach, first implemented in 2020, ensures Inova's efforts reduce disparities and address upstream causes of health outcomes.

CHNA findings were reviewed by the Fairfax Health Equity Community Action Committee which includes representation from Inova; Fairfax County; the Federally Qualified Health Center and local non-profits and social service organizations. The Action Committee concluded that the Implementation Strategy for 2022 – 2025 should focus major efforts on the key action areas described below.

HEALTHCARE ACCESS		
Action Area	Strategies	Partners
Improve access to care by minimizing geographic and transportation barriers	Collaborate to identify and address gaps in healthcare access (I.e. healthcare deserts/medically underserved areas) where lack of geographic proximity and/or transportation access limit community members' ability to access existing healthcare resources	Healthcare, non-profit, social service organizations, FCHD
	Partner to advocate for infrastructure improvements in communities with limited access/transportation	Healthcare, non-profits, FCPS, government, advocates
Reduce disparities in access by building trust	Partner to embed healthcare outreach into events and activities in places and spaces that communities already attend	Cultural centers, faith-based organizations, popular opinion leaders, neighborhoods, CHWs, healthcare, FCHD, non-profits, FCPS
	Support individuals to establish a medical home through joint messaging of resources across agencies	

ECONOMIC STABILITY		
Action Area	Strategies	
Foster access to healthy low/no-cost food	Collaborate more closely with non-profits focused on food access and seek out collaborative grant opportunities	Non-profits, healthcare, CHWs/outreach, faith-based organizations.
	Identify and leverage opportunities to decrease barriers to food and healthcare access efforts to foster a no-wrong-door approach	
Grow workforce education and career opportunities	Partner to establish opportunities to educate young students about health and healthcare careers	Private and public schools, healthcare, FFX County NCS, FCHD
	Collaborate to deliver workforce training, skill building, and career path education for diverse pools of young adults and adults	High schools and CTE programs, workforce development centers, healthcare, non-profit, job trainers, recruiters

<b>MENTAL HEALTH</b>		
<b>Action Area</b>	<b>Strategies</b>	<b>Partners</b>
Expand awareness and availability of mental health resources	Collaborate on joint marketing efforts to communicate the breadth of local mental health resources to communities	Behavioral healthcare, FCPS, non-profit partners
	Partner to map geographic, service, linguistic, and cultural gaps in mental health resources in the region leading to advocacy and program development	Behavioral healthcare, FCPS, non-profit partners, data repositories
Foster environments that can reduce anxiety	Support and promote group environments that allow neighbors to support one another and learn together (i.e. mental health first aid)	NCS, healthcare, FCPS, non-profits, neighborhood groups, FCHD
	Support cultural and other community practices that reduce isolation including increasing access to and usage of nature and green spaces	FCPS, senior centers, cultural centers, faith-based organizations, NCS, park authority, FCHD

While some health needs were identified as significant but not prioritized for expanded support or activity, Inova plans to continue current community benefit programs that address them.

1. Continue to provide culturally competent and linguistically appropriate services for racially, ethnically and linguistically diverse populations, including services for Hard-of Hearing and Hearing-Impaired populations, and to support health outreach and education to targeted populations to address health disparities.
2. Continue to address the needs of the Fairfax community for primary care medical homes through the Inova Cares Clinic for Families and Inova Medical House Calls, for OB/Gyn care through the Inova Cares Clinic for Women, for pediatric care through the Inova Cares Clinic for Children and for mental health care through the Inova Cares Clinic for Behavioral Health.
3. Offer primary medical, mental health, substance abuse and case management services to people living with HIV along with compassionate HIV/AIDS prevention and education services through the Inova Juniper Program.
4. Participate in Partnership for a Healthier Fairfax, and partner with the County on initiatives that improve the health of the community, including activities that target improving social determinants of health.
5. Continue the services of Inova Ewing FACT Department, which provides acute and non-acute forensic exams and support for victims of sexual assault, intimate partner violence, strangulation, child abuse and elder abuse.
6. Continue to provide services to the community including Medicaid enrollment through the Partnership for Healthier Communities, healthy eating and food access through the Healthy Plate Club, care coordination for

children with disabilities through Care Connection for Children, and care management for older adults through the ElderLink partnership.

7. Continue to support the Health Equity Steering Committee of leaders who oversee the implementation of health equity efforts at Inova, as well as the Fairfax Health Equity Community Action Committee which gathers stakeholder input to deliver health equity projects in the community.

8. Continue the rollout of Social Determinants of Health screening and referral at Inova facilities across the region.

### **Health Needs the Hospital Will Not Address**

No hospital facility can address all health needs present in its community. IFH/IMASC are committed to enhancing clinical services and providing a range of community benefits and will continue to seek opportunities to leverage community partnerships to meet the diverse health needs of the community. The Implementation Strategy focuses on meeting the priority and specified community health needs described above. Topics such as immunizations and infectious disease; maternal, infant, child and youth health; and sexual and reproductive health are not covered as priority target areas in this plan. Even so, there are many activities in these areas throughout the Inova system.

### **Implementation Strategy Development Collaborators**

In developing this Implementation Strategy, IFH/IMASC collaborated with the other Inova hospitals (Inova Alexandria Hospital, Inova Fair Oaks Hospital, Inova Loudoun Hospital, Inova Mount Vernon Hospital), surgical centers (Inova Franconia-Springfield Surgery Center, Inova Loudon Ambulatory Surgery Center, Inova Northern Virginia Surgery Center, Inova Ambulatory Surgery Center at Lorton), and the Fairfax Health Equity Community Action Committee which includes representation from Inova; Fairfax County Health Department; Fairfax County Community Services Board, Fairfax County Neighborhood and Community Services, Fairfax County Public Schools, the local Federally Qualified Health Center and local non-profits and social service organizations.