

2015 Medical and Dental Employee Contributions

Medical

Silver Level amounts reflect a \$20 discount and Gold Level amounts reflect a \$30 discount. If your covered spouse completes a health screening and the online health assessment by Oct. 31, 2014, you will receive an additional \$10 discount on each paycheck.

Full-Time Employee (60+ hours per pay period)

		Innovation Health HRA HDP	Innovation Health HSA HDP	Innovation Health PPO1	Innovation Health PPO2	Innovation Health EPO
Employee Only	Bronze	\$35.00	\$30.00	\$43.88	\$87.18	\$60.77
	Silver	\$15.00	\$10.00	\$23.88	\$67.18	\$40.77
	Gold	\$5.00	\$0.00	\$13.88	\$57.18	\$30.77
Employee + Spouse	Bronze	\$99.69	\$55.00	\$136.26	\$243.29	\$178.96
	Silver	\$79.69	\$35.00	\$116.26	\$223.29	\$158.96
	Gold	\$69.69	\$25.00	\$106.26	\$213.29	\$148.96
Employee + Child(ren)	Bronze	\$88.88	\$45.00	\$122.94	\$222.63	\$162.71
	Silver	\$68.88	\$25.00	\$102.94	\$202.63	\$142.71
	Gold	\$58.88	\$15.00	\$92.94	\$192.63	\$132.71
Family	Bronze	\$146.88	\$75.00	\$196.66	\$363.40	\$257.28
	Silver	\$126.88	\$55.00	\$176.66	\$343.40	\$237.28
	Gold	\$116.88	\$45.00	\$166.66	\$333.40	\$227.28

Part-Time Employee (40–58 hours per pay period)

		Innovation Health HRA HDP	Innovation Health HSA HDP	Innovation Health PPO1	Innovation Health PPO2	Innovation Health EPO
Employee Only	Bronze	\$82.54	\$44.75	\$96.95	\$207.03	\$134.73
	Silver	\$62.54	\$24.75	\$76.95	\$187.03	\$114.73
	Gold	\$52.54	\$14.75	\$66.95	\$177.03	\$104.73
Employee + Spouse	Bronze	\$184.58	\$105.60	\$217.91	\$415.26	\$293.32
	Silver	\$164.58	\$85.60	\$197.91	\$395.26	\$273.32
	Gold	\$154.58	\$75.60	\$187.91	\$385.26	\$263.32
Employee + Child(ren)	Bronze	\$167.95	\$94.39	\$198.99	\$382.80	\$269.22
	Silver	\$147.95	\$74.39	\$178.99	\$362.80	\$249.22
	Gold	\$137.95	\$64.39	\$168.99	\$352.80	\$239.22
Family	Bronze	\$268.52	\$153.86	\$314.22	\$578.52	\$385.73
	Silver	\$248.52	\$133.86	\$294.22	\$558.52	\$365.73
	Gold	\$238.52	\$123.86	\$284.22	\$548.52	\$355.73

Married Inova Couples — Two Full-Time

		Innovation Health HRA HDP	Innovation Health HSA HDP	Innovation Health PPO1	Innovation Health PPO2	Innovation Health EPO
Employee + Spouse	Bronze	\$49.00	\$40.00	\$64.98	\$142.92	\$95.38
	Silver	\$29.00	\$20.00	\$44.98	\$122.92	\$75.38
	Gold	\$19.00	\$10.00	\$34.98	\$112.92	\$65.38
Family	Bronze	\$97.50	\$53.50	\$136.14	\$264.83	\$187.13
	Silver	\$77.50	\$33.50	\$116.14	\$244.83	\$167.13
	Gold	\$67.50	\$23.50	\$106.14	\$234.83	\$157.13

Married Inova Couples — One Full-Time, One Part-Time

		Innovation Health HRA HDP	Innovation Health HSA HDP	Innovation Health PPO1	Innovation Health PPO2	Innovation Health EPO
Employee + Spouse	Bronze	\$91.79	\$53.28	\$112.75	\$222.96	\$161.95
	Silver	\$71.79	\$33.28	\$92.75	\$202.96	\$141.95
	Gold	\$61.79	\$23.28	\$82.75	\$192.96	\$131.95
Family	Bronze	\$136.19	\$66.78	\$181.00	\$331.06	\$235.55
	Silver	\$116.19	\$46.78	\$161.00	\$311.06	\$215.55
	Gold	\$106.19	\$36.78	\$151.00	\$301.06	\$205.55

Dental

Full-Time Employee (60+ hours per pay period)

Dental Plans	Aetna High	Aetna DMO
Employee Only	\$5.92	\$0.00
Employee + Spouse	\$19.99	\$4.62
Employee + Child(ren)	\$18.83	\$4.62
Family	\$31.44	\$9.23

Part-Time Employee (40–58 hours per pay period)

Dental Plans	Aetna High	Aetna DMO
Employee Only	\$17.62	\$4.62
Employee + Spouse	\$36.13	\$9.23
Employee + Child(ren)	\$34.02	\$9.23
Family	\$50.67	\$16.15

Married Inova Couples — Two Full-Time

Dental Plans	Aetna High	Aetna DMO
Employee + Spouse	\$10.92	\$0.00
Family	\$22.28	\$4.15

Married Inova Couples — One Full-Time, One Part-Time

Dental Plans	Aetna High	Aetna DMO
Employee + Spouse	\$18.00	\$4.15
Family	\$28.30	\$8.31

Notes:

- “Spouse” refers to spouse or same-sex domestic partner.
- Deductions are taken over 26 pay periods.
- All contributions are taken on a pre-tax basis.